

Advanced Skills & Thinking for Managers

A one week, intensive study visit to Ireland.



The Programme

“Advanced Skills & Thinking for Managers” is organised by long established, professional and experienced team of Business Management Trainers & Consultants. Delivered to the highest international standards, the programme provides a unique opportunity to build management knowledge, skills and experience in an enjoyable and highly effective learning environment. Programmes are tailored to meet the specific needs of each visiting group, usually groups are 10 to 15 people and five days in duration. Each day combines a ‘focused & practical’ learning workshop with a visit to Industry, Business or Government Agency and complimented by an appropriate social & cultural dimension. Alternative arrangements can be made but please request details.

The Location

Ireland is an exciting, modern and vibrant economy in a safe, welcoming and beautiful setting. Regarded internationally as one of world’s most innovative and successful economies, Ireland is renowned for its advanced standards in Business & Management Skills Development.



<http://www.idaireland.com/invest-in-ireland/fdi-in-ireland/>
<http://www.youtube.com/watch?v=bQwdahZwe0M>
<http://www.youtube.com/watch?v=kk4DEn16Gy8>
<http://www.idaireland.com/en/docs/publications/Facts-about-Ireland.pdf>



The Organisers & Facilitators

Optimum Results was founded in 1995 and specialise in building Management Competencies to optimise business performance. We have worked with over 9,000 clients and many Government Agencies across 11 Countries. Some of our programmes are classified by the European Union's Training Forum (ETF) to be "Three star, International Best Practice programmes" (the highest possible ranking)

Recent years has also seen Optimum Results develop an advanced 'On-Line Learning & LMS' Services Division (Skillsboost.com), this provides remarkable innovation and other benefits in cost, time & results effectiveness of its training services to clients at home and overseas. Our consumer research division, Customer Perceptions, also established in 1995, is a leading provider of critical information for managers of Retail & Service businesses and recently produced its 350,000th Mystery Shopping Report.



The delivery team is selected when our clients and their learning needs / programme expectations are understood. Then a detailed Itinerary together with Facilitators' profiles is circulated to all participants.

Typical Programme

The Programme is designed for Middle and Senior Managers of both Private & Public Sector organisations...

- Participants complete a brief on-line form prior to the Study Visit to assist the organisers to understand the business and specific needs of each participant.
- Each Programme has a Programme Director who is involved in all aspects of organisation and stays with the group each day throughout the visit.
- Day 1, Arrive Dublin International Airport, usually Monday morning / return Saturday (programme adjusted to suit flights)
- Luxury coach transfer to 4 Star Dublin City Centre Hotel (five nights). Meeting rooms, coffees, teas, water, light lunch and evening meals are provided.
- Day 1, Introductory meeting; Programme overview & Introductions, 'Actions & Learning' Workbook and Programme Support Materials.
- Each of four days has a high quality, half day tutor led workshop (*possible subjects: Strategy, Leadership, Managing Self, HRM/D, Marketing & e-Commerce, Innovation & Creativity, Managing Change, Optimising Growth & Profitability etc etc*)
- The programme includes five visits of interest to relevant Industries / Business or Irish State Facilities.
- Day 3, mid afternoon, Tour of Irish Government Buildings, meeting with Government Senior Officials (*as may be available*).
- Day 4, mid afternoon, Tour of Dublin City followed by Programme Dinner with Guest Speaker & Entertainment (*eg. Dublin Castle, Trinity College etc*).
- Day 5, facilitated discussion, review of learning "Capture the Nuggets", Action Planning, Business & Personal Development. Organisation of follow-up review meeting. Presentation of Certificates & Photos. Afternoon free / shopping / sightseeing.
- Optional extension of visit to undertake additional research or study or visit more of Ireland (not include in fees)

Note, arrangements are subject to change as tutors and visit hosts may be available and so as to optimise the value of the programme for the majority of the participants.